**AREC 213: In Class Activity**

**PART 1: Select 5 of the following interview questions you might ask an employee you want to hire (you can just circle them)**

**Basic interview questions:**

1. Tell me about yourself.
2. What are your strengths?
3. What are your weaknesses?
4. Why do you want this job?
5. Where would you like to be in your career five years from now?
6. Why should we hire you?
7. When were you most satisfied in your job?
8. What can you do for us that other candidates can't?
9. What were the responsibilities of your last position?

**Behavioral interview questions:**

1. What was the last project you led, and what was its outcome?
2. Give me an example of a time that you felt you went above and beyond the call of duty at work.
3. Can you describe a time when your work was criticized?
4. Have you ever been on a team where someone was not pulling their own weight? How did you handle it?
5. Tell me about a time when you had to give someone difficult feedback. How did you handle it?
6. If I were your supervisor and asked you to do something that you disagreed with, what would you do?
7. Give me an example of a time you did something wrong. How did you handle it?
8. Tell me about a time where you had to deal with conflict on the job.
9. If you found out your company was doing something against the law, like fraud, what would you do?
10. Describe how you would handle a situation if you were required to finish multiple tasks by the end of the day, and there was no conceivable way that you could finish them.

**Getting started questions:**

1. How would you go about establishing your credibility quickly with the team?
2. How long will it take for you to make a significant contribution?
3. How would you describe your work style?
4. What would be your ideal working environment?
5. What do you look for in terms of culture—structured or entrepreneurial?
6. Give examples of ideas you've had or implemented.
7. What techniques and tools do you use to keep yourself organized?
8. If you had to choose one, would you consider yourself a big-picture person or a detail-oriented person?
9. Tell me about your proudest achievement.
10. Who was your favorite manager and why?
11. What do you think of your previous boss?
12. Was there a person in your career who really made a difference?
13. What kind of personality do you work best with and why?
14. What do you like to do?
15. What are your lifelong dreams?
16. What do you ultimately want to become?
17. What is your personal mission statement?
18. What are three positive things your last boss would say about you?
19. What negative thing would your last boss say about you?
20. What three character traits would your friends use to describe you?
21. What are three positive character traits you don't have?
22. What are the qualities of a good leader? A bad leader?
23. How would you feel about working for someone who knows less than you?

**PART 2: Interview Someone and Write Down there responses**

**Question 1**

**Question 2**

**Question 3**

**Question 4**

**Question 5**